TERMS OF REFERENCE AND MEMBERSHIP



Biodiversity Advisory Group

Overview:

The Biodiversity Advisory Group will be a key forum whose purpose will be to inform and influence the development of a revised 'Biodiversity Strategy' and site specific landscape and ecology management plans. To address the global biodiversity crisis through the protection and enhancement of biodiversity across the university estate and wider global aspects through our teaching and research programmes. In line with our environmental sustainability goals, the guiding principles of the emerging 2035 University Strategy and the emerging 'Oxford Campus Vision'

Strategic Aims:

- Help identify and address the key issues that will enable the timely development of a long-term, forward thinking Biodiversity Strategy.
- Assist in ensuring a holistic approach to biodiversity, recognising the current ecological crisis and the positive contribution the University can make at a global and local level.
- Assist in the creation of internal partnerships, the adoption of best practice and a 'Living Laboratory' approach, identifying opportunities to embed biodiversity into the formal and informal curriculum.
- Engage students, staff, and the local community by providing education, training, and encouragement in local initiatives and biodiversity enhancement programmes.
- Advise on the delivery of biodiversity net gain (minimum of +10%) across our redevelopment programmes to ensure a coherent and consistent approach.
- Advise on the development of 'biodiversity/landscape management plans' across all sites to be retained. These plans will include habitat baselines and the implementation of a robust monitoring regime.
- Aid in the creation of external partnerships and contribute to Oxford's biodiversity network, to enhance biodiversity across the city and our local community.
- Annually review and monitor the biodiversity strategy in order to ensure continuous improvement.
- Help facilitate an appropriate and timely reporting and communications programme

Key Stakeholder Consultation:

Wider stakeholder engagement will be delivered through relevant groups and reported back to the Biodiversity Advisory Group for review and consideration.

Members:

Role	Name
Head of Environmental Sustainability	Chair - Michele Morley
HSS Faculty Lead	Dr Joe Williams
HLS Faculty Lead	Dr Matthew Bulbert

TDE Faculty Lead	Dr Bridget Durning Mina Samangooei
Grounds Team Lead	Neil Lyford & Dean Richens
Capital Project Lead	Neil Ward
Student Union Representative	Jacob Callicott (SU Environmental Network Officer)
Secretariat	Charlie Fraser

Governance & frequency of meetings

The Biodiversity Advisory Group will meet quarterly and will report directly to the Sustainability Steering Group and then the Vice-Chancellor's Group, which is the University's senior policy approval group.

Revision: A

9th August 2022